

# CAP Senior Member Professional Development Program Specifications and Awards<sup>1</sup>

LEVEL	COMMAND & STAFF ASSIGNMENT	TIME IN GRADE	PROFESSIONAL COURSES <sup>2</sup>	SPECIALTY TRACK <sup>3</sup>	LEADERSHIP	ACTIVITIES	GRADE <sup>4</sup>		
<b>LEVEL I</b> ORIENTATION		6 MONTHS AS SENIOR MEMBER	ORIENTATION COURSE & CADET PROTECTION PROGRAM TRAINING (CPPT) <sup>5</sup>	SELECT SPECIALTY TRACK		SENIOR MEMBER HANDBOOK MATERIALS	2 <sup>ND</sup> Lieutenant	 gold	2 Lt
<b>MEMBERSHIP RIBBON</b>									
<b>LEVEL II</b> TECHNICAL TRAINING		12 MONTHS AS 2 <sup>ND</sup> LT		TECHNICAL RATING  (LEADERSHIP RIBBON)			1 <sup>ST</sup> Lieutenant	 silver	1 Lt
		18 MONTHS AS 1 <sup>ST</sup> LT	SLS SQUADRON LEADERSHIP SCHOOL			SENIOR OFFICER COURSE (AFIADL-13)  OR EQUIVILANT <sup>6</sup>	Captain	 silver	Capt
<b>CERTIFICATE OF PROFICIENCY</b>									
<b>LEVEL III</b> MANAGEMENT	TOTAL OF 1 YEAR	3 YEARS AS CAPT	CLC CORPORATE LEARNING COURSE	SENIOR RATING  (BRONZE STAR ON LEADERSHIP RIBBON)	ATTEND TWO NATIONAL, REGION OR WING CONFRENCES  (ONE OF WHICH MAY BE NATIONAL CONGRESS OR A WING/REGION AEROSPACE EDUCATION CONFERENCE)		Major	 gold	Maj
<b>GROVER LOENING AWARD</b>									
<b>LEVEL IV</b> COMMAND & STAFF	TOTAL OF 2 YEARS	4 YEARS AS MAJ	RSC REGION STAFF COLLEGE  OR EQUIVILANT PROFESSIONAL MILITARY EDUCATION	MASTER RATING  (SILVER STAR ON LEADERSHIP RIBBON)	STAFF MEMBER FOR SLS, CLC, OR NATIONAL, REGIONAL OR WING CONFERENCE	PUBLIC PRESENTATION TO NON-CAP GROUP OR AE PRESENTATION OR EARN YEAGER AWARD	Lt Colonel	 silver	Lt Col
<b>PAUL E. GARBER AWARD</b>									
<b>LEVEL V</b> EXECUTIVE	TOTAL OF 3 YEARS		NSC NATIONAL STAFF COLLEGE  OR EQUIVILANT PROFESSIONAL MILITARY EDUCATION		STAFF MEMBER FOR RSC/NSC  OR DIRECTOR OF SLS/CLC/UCC	CONDUCT LEVEL ONE LEVEL I ORIENTATION COURSE			
<b>GILL ROBB WILSON AWARD</b>									

<sup>1</sup> You may begin your Command and Staff, Specialty Track, Leadership and Activities at any senior program level, except for Professional Development Courses (in National Staff College you must be a major or above and completed RSC or its equivalent).

<sup>2</sup> These Professional Courses requiring attendance are offered at least once a year, and should be taken in sequence. You may take their equivalents (SOS, ACSC or AWC) through correspondence any time through AFIADL.

<sup>3</sup> Specialty tracks vary in required completion times and testing requirements. Those requiring 6 months are 200 Personnel, 202 Finance, 204 Professional Development, 205 Administration, 206 Logistics, 210 Flight Operations, 211 Operations, 212 Standardization/Evaluation, 223 Historian, and 225 Moral Leadership. Those requiring other than 6 months are: 201 Public Affairs requires AFIADL 02010 and 12 months. 213 Emergency Services requires AFIADL 02130D and 12 months. 214 Communications requires FCC tests. 215 Aerospace Education Officer requires CAP 215 tests. 216 Cadet Programs requires 9 months. 217 Safety requires AFIADL Course 02170.

<sup>4</sup> After Level I is completed, you may qualify for promotion to a different grade if you are or were a uniformed services member, former CAP cadet or senior member, licensed pilot, maintenance crewmember, communicator, ground instructor, chaplain, moral leadership officer, or a professional in the medical, education, or legal fields.

<sup>5</sup> CPPT is required of all cadets 18 years old or older, CAP Cadet Sponsor members, prior CAP members re-joining after two years, and recommended for parents of cadets.

<sup>6</sup> Courses equivalent to AFIADL 13 are any US Armed Forces NCO Academy (for E-5 and E-6) or Senior NCO Academy (for E-6 and E-7), ROTC, OCS, OTS, or Service Academy completion, Squadron Officer School, Air Command and Staff College, or Air War College (see CAPR 50-17, Attachment 2 for details).