



NCR Diversity, Equity and Inclusion

Cultural Observances, Awareness Information and Events

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WHAT IS ANTISEMITISM?

Look at CAP Core Value: **RESPECT**

The effectiveness of any organization is greatly dependent upon the environment in which people work. We must create an atmosphere in the CAP where mutual respect abounds, making way for prosperity, innovation and excellence in serving this great nation.

Respect means we value our diverse membership. We treat each other with fairness, dignity, and compassion. We work as a team. Genuine respect involves viewing another person as an individual of fundamental worth. Obviously, this means that a person is never judged on the basis of his/her possession of an attribute that places him or her in some racial, ethnic, economic, or gender-based category.

Many people don't understand and recognize anti-Jewish biases. To increase awareness of antisemitism as a Diversity, Awareness and Inclusion issue helps reduce antisemitism, especially centered as inclusion and belonging.

Get to know people instead of judging them. Appreciate people for who they are and don't judge them based on their appearance.

What is Antisemitism?

Antisemitism (also spelled **anti-semitism**) is hostility to, prejudice towards, or discrimination against Jews.

Since the Nazi genocide of six million Jews under the cover of World War II, "antisemitism" has come to be understood as meaning anti-Jewish hatred. Antisemitism has historically been manifested in many ways, ranging from expressions of hatred of or discrimination against individual Jews. Antisemitism is considered to be a form of racism.

Antisemitism can start in a variety of ways, including: stereotypes and attitudes about Jews, scapegoating, name-calling and bullying online expressions of bias and hate. Antisemitism is not only about demeaning and attacking the Jewish community; it's a symptom of a more significant issue. The individual who holds ideologies of hatred against Jewish people will often hold hateful beliefs about other groups who are marginalized.

Prejudice of any kind can lead to hateful actions such as scapegoating, social exclusion, discrimination, and genocide of a group of people. Understanding how antisemitism grows can help us recognize the importance of standing up to prejudice of any kind before it escalates.

There should be zero tolerance for antisemitism and other forms of hate. Freedom of expression is a vital value. But the right to life, safety and security is paramount.